

[illegible]



|  |       |                |                |             |       |                |                |             |   |
|--|-------|----------------|----------------|-------------|-------|----------------|----------------|-------------|---|
| a)Bodies Corp  | 27354 | 4888           | 32242          | 0.26%       | 29142 | 3037           | 32179          | 2.04%       | - |
| i)Indian   | -     | -              | -              | -           |       |                |                |             | - |
| ii)Overseas  | -     | -              | -              | -           |       |                |                |             | - |
| Individual share holders holding nominal share capital upto Rs.1 lakhs | 57793 | 161752         | 219545         | 2.52%       | 16076 | 44453          | 205129         | 13.94%      | - |
| Individual share holders holding over Rs.1 lakhs                       | 64175 | -              | 64175          | 4.08%       | 78654 | -              | 78654          | 4.08%       | - |
| c)Others   | -     | -              | -              | -           | -     | -              | -              | -           | - |
| <b>(B)(2) Sub Total</b>  | -     | -              | -              | -           | -     | -              | -              | -           | - |
| <b>Total Shares</b>  | -     | <b>1575000</b> | <b>1575000</b> | <b>100%</b> | -     | <b>1575000</b> | <b>1575000</b> | <b>100%</b> | - |

## ii. Shareholding of Promoters

| Sl No. | Shareholder's Name     | Shareholding at the beginning of the year |                                  |  | Share holding at the end of the year |                                  |   |   |
|--------|------------------------|---|----------------------------------|--|--------------------------------------|----------------------------------|---|---|
|        |                        | No. of Shares                             | % of total Shares of the company | %of Shares Pledged / encumbered to total | No. of Shares                        | % of total Shares of the company | %of Shares Pledged / encumbered to total shares |   |
| 1.     | Ashok Dugar            | 389430                                    | 24.73                            | -  | 389430                               | 24.73                            | -   | - |
| 2.     | Sarita Dugar           | 389892                                    | 24.76                            | -  | 389892                               | 24.76                            | -   | - |
| 3.     | Shikha Kothari (Dugar) | 13000                                     | 0.82                             | -  | 13000                                | 0.82                             | -   | - |
| 4.     | Shreshth Dugar         | 192295                                    | 12.21                            | -  | 192295                               | 12.21                            | -   | - |
| 5.     | Yash Dugar             | 187951                                    | 11.93                            | -  | 187951                               | 11.93                            | -   | - |
|        | <b>Total</b>           | 1172568                                   | 74.45                            | -  | 1172568                              | 74.45                            | -   | - |

## iii. Change in Promoters' Shareholding ( please specify, if there is no change)

|  |
|--|
| Sl.<br>No. □<br>□ Share<br>h<br>o<br>l<br>d<br>i |
|--|

**iv. Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

| Sl. No. |  | Shareholding at the beginning of the year |                                  |               |                                  |  |
|---------|--|---|----------------------------------|---------------|----------------------------------|--|
|         |  | No. of shares                             | % of total shares of the company | No. of shares | % of total shares of the company |  |
|         | <b>For Each of the Top 10 Shareholders</b>   |   |                                  |               |                                  |  |
|         | <b>At the beginning of the year</b>  |   |                                  |               |                                  |  |
| 1       | Life Insurance Corp.   | 77151                                     | 4.90%                            | 77151         | 4.90%                            |  |
| 2       | P.P Zibi Jose  | 35409                                     | 2.25%                            | 35409         | 2.25%                            |  |
| 3       | MahindraGiridharlal  | 28077                                     | 1.78%                            | 28077         | 1.78%                            |  |
| 4       | Ahinsha Properties   | 20332                                     | 1.30%                            | 20332         | 1.30%                            |  |
| 5       | Chimanlal S Shah   | 13885                                     | 0.88%                            | 13885         | 0.88%                            |  |
| 6       | Pinakin C Shah   | 11223                                     | 0.71%                            | 11223         | 0.71%                            |  |
| 7       | Ram Valliammaiachi   | 8058                                      | 0.51%                            | 8058          | 0.51%                            |  |
| 8       | Oriental Insurance Co  | 6300                                      | 0.40%                            | 6300          | 0.40%                            |  |
| 9       | Veera Jal Nanji  | 4712                                      | 0.30%                            | 4712          | 0.30%                            |  |
| 10      | Y.John Peter   | 2600                                      | 0.17%                            | 2600          | 0.17%                            |  |
|         | <b>Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc):</b> | -   | -                                |               |                                  |  |
|         |  |   |                                  |               |                                  |  |
|         | <b>At the End of the year ( or on the date of separation, if separated during the year)</b>  |   |                                  |               |                                  |  |

|    |                        |       |       |       |       |
|----|------------------------|-------|-------|-------|-------|
| 1  | Life Insurance Corp.   | 77151 | 4.90% | 77151 | 4.90% |
| 2  | P.P Zibi Jose          | 35409 | 2.25% | 35409 | 2.25% |
| 3  | Mahindra Giridhar Lal  | 28077 | 1.78% | 28077 | 1.78% |
| 4  | Ahinsha Properties     | 20332 | 1.30% | 20332 | 1.30% |
| 5  | Chimanlal S Shah       | 13885 | 0.88% | 13885 | 0.88% |
| 6  | Pinakin C Shah         | 11223 | 0.71% | 11223 | 0.71% |
| 7  | Ram Valliammaiachi     | 8058  | 0.51% | 8058  | 0.51% |
| 8  | Oriental Insurance Co. | 6300  | 0.40% | 6300  | 0.40% |
| 9  | Veera Jal Nanji        | 4712  | 0.30% | 4712  | 0.30% |
| 10 | Y. John Peter          | 2600  | 0.17% | 2600  | 0.17% |

**v. Shareholding of Directors and Key Managerial Personnel:**

| Sl. No. |  | Shareholding at the beginning of the year  |                  | Cumulative Shareholding |                                  |
|---------|--|--|------------------|-------------------------|----------------------------------|
|         |  | No. of shares                              | % of total share | No. of share            | % of total shares of the company |
|         | For Each of the Directors and KMP  |  |                  |                         |                                  |
|         | At the beginning of the year   | Ashok Dugar-389430<br>Sarita Dugar- 389892 | 24.73<br>24.76   | 779322                  | 49.48                            |
|         | Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / |  |                  |                         |                                  |
|         | At the End of the year   | Ashok Dugar-389430<br>Sarita Dugar- 389892 | 24.73<br>24.76   | 779322                  | 49.48                            |

**V. INDEBTEDNESS**

**Indebtedness of the Company including interest outstanding/accrued but not due for payment**

|  | <b>Secured Loans<br/>excluding<br/>deposits</b> | <b>Unsecured<br/>Loans</b> | <b>Deposits</b> | <b>Total<br/>Indebtedness</b> |
|--|---|----------------------------|-----------------|-------------------------------|
| <b>Indebtedness at the beginning<br/>of the financial year</b> |   |                            |                 |                               |
| i) Principal Amount  | 6,78,02,911                                     | 6,06,73,623                | -               | 12,84,76,534                  |
| ii) Interest due but not paid                                  |   |                            |                 |                               |
| iii) Interest accrued but not due                              |   |                            |                 |                               |
| <b>Total( i +ii + iii)</b>                                     | 6,78,02,911                                     | 6,06,73,623                | -               | 12,84,76,534                  |
| <b>Change in Indebtedness<br/>during the financial year</b>    |   |                            |                 |                               |
| • Addition   |   | 1,64,05,707                |                 | 1,64,05,707                   |
| • Reduction  | 3,78,554  |                            |                 | 3,78,554                      |
| <b>Net Change</b>  | 3,78,554  | 1,64,05,707                | -               | 1,60,27,153                   |
| <b>Indebtedness at the end of the<br/>financial year</b>       |   |                            |                 |                               |
| i) Principal Amount  | 6,74,24,356,                                    | 7,70,79,330                |                 | 14,45,03,687                  |
| ii) Interest due but not paid                                  |   |                            |                 |                               |
| iii) Interest accrued but not due                              |   |                            |                 |                               |
| <b>Total( i +ii )</b>  | 6,74,24,356                                     | 7,70,79,330                |                 | 14,45,03,687                  |

## **VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

### **A. Remuneration to Managing Director, Whole-time Directors and/or Manager:**

| <b>Sl.<br/>no.</b> | <b>Particulars of Remuneration</b>   | <b>Name of Managing Director<br/>Ashok Kumar Dugar</b> |  |  |  | <b>Total<br/>Amount</b> |
|--------------------|--|--|--|--|--|-------------------------|
| 1.                 | Gross salary<br>(a) Salary as per provisions<br>contained in section<br>17(1) of the Income-tax<br>Act, 1961<br><br>(b) Value of perquisites<br>u/s17(2) Income-tax Act,<br>1961 | 14,40,000 pa   |  |  |  | 14,40,000/-             |
| 2.                 | Stock Option   |  |  |  |  |                         |
| 3.                 | Sweat Equity   |  |  |  |  |                         |
| 4.                 | Commission<br>- as % of profit<br>- Others, specify...   |  |  |  |  |                         |
| 5.                 | Others, please specify   |  |  |  |  |                         |
|                    | Total (A)  | 14,40,000  |  |  |  | 14,40,000               |
|                    | Ceiling as per the Act   |  |  |  |  |                         |

### B. Remuneration to other directors:

| Sl. no | Particulars of Remuneration   | Name of Directors |            |             |              | Total Amount |
|--------|---|-------------------|------------|-------------|--------------|--------------|
|        |   | Vinod Dugar       | P.I.Chacko | P.Zacharias | Sarita Dugar |              |
|        | 3. Independent Directors <ul style="list-style-type: none"> <li>Fee for attending board committee meeting</li> <li>Commission</li> </ul>          | -                 | 16000/-    | 16000/-     | 16000/-      | 48000/-      |
|        | Total (1)   | -                 | 16000/-    | 16000/-     | 16000/-      | 48000/-      |
|        | 4. Other Non-Executive Directors <ul style="list-style-type: none"> <li>Fee for attending board committee meetings</li> <li>Commission</li> </ul> | -                 |            |             |              |              |
|        | Total (2)   | -                 | -          | -           | -            | -            |
|        | Total (B)=(1+2)   | -                 | 16000/-    | 16000/-     | 16000/-      | 48000/-      |
|        | Total Managerial  |                   |            |             |              |              |
|        | Overall Ceiling as per the Act  |                   |            |             |              |              |

### C. Remuneration to key managerial personnel other than MD/Manager/WTD

| Sl. no. | Particulars of Remuneration  | Key Managerial Personnel |                   |            |             |
|---------|--|--------------------------|-------------------|------------|-------------|
|         |  | CEO                      | Company Secretary | CFO        | Total       |
| 1.      | Gross salary<br>(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961<br><br>(b) Value of perquisites u/s 17(2) Income-tax Act, 1961<br><br>(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 |                          | 1,82,667/-        | 9,79,600/- | 11,62,267/- |
| 2.      | Stock Option   |                          |                   |            |             |
| 3.      | Sweat Equity   |                          |                   |            |             |

|    |  |  |            |            |             |
|----|--|--|------------|------------|-------------|
| 4. | Commission <ul style="list-style-type: none"> <li>as % of profit</li> <li>Others specify...</li> </ul> |  |            |            |             |
| 5. | Others, please specify   |  |            |            |             |
|    | Total  |  | 1,82,667/- | 9,79,600/- | 11,62,267/- |

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: NA**

| Type | Section of the Companies Act | Brief Description | Details of Penalty/<br>Punishment<br><br>/Compounding fees imposed | Authority<br>[RD/NCLT/<br>COURT] | Appeal made, if any (give details) |
|------|------------------------------|-------------------|--|----------------------------------|------------------------------------|
| NIL  |                              |                   |  |                                  |                                    |

For and on behalf of the Board of Directors

Place: Cochin  
Date: 22.05.2024

(Sd/-)  
(Ashok Kumar Dugar)  
MANAGING DIRECTOR  
DIN: 00559035

(Sd/-)  
(Sarita Dugar)  
DIRECTOR  
DIN:00141933